



TOM JOHNSON INVESTMENT MANAGEMENT, LLC

Firm Overview

Tom Johnson Investment Management, LLC was founded in 1983 and is based in Oklahoma City, Oklahoma. TJIM’s investment team averages over 20 years of experience. Six of TJIM’s seven investment committee members are CFA Charterholders who collectively hold 4 MBA’s and one Financial Risk Manager (FRM) designation. TJIM’s team draws on the diverse knowledge and experience of each underlying member to provide the best investment decisions for client portfolios. TJIM manages all accounts as separate accounts with individual securities.

TJIM Philosophy

TJIM has a conservative philosophy for investing client assets. TJIM believes that attractive risk-adjusted performance is best achieved by building a prudent, well-diversified, high-quality portfolio that addresses capital preservation and risk. TJIM’s over-riding goal is to provide good returns in up markets while protecting wealth when down markets inevitably occur, which should lead to outperformance over a full market cycle.

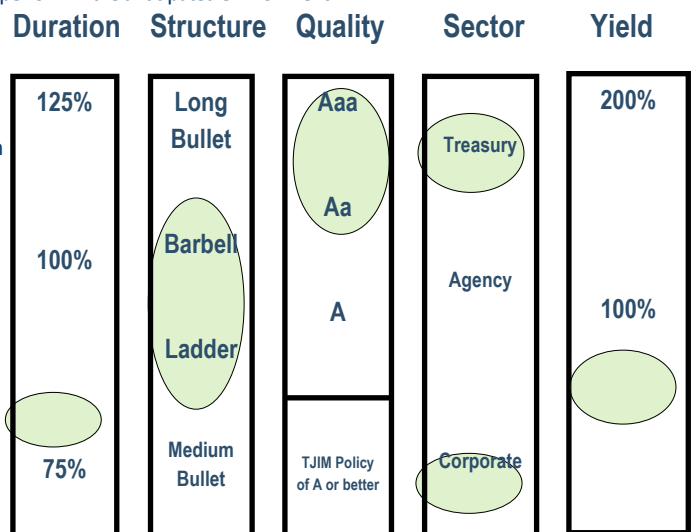
TJIM Fixed Income Process

TJIM’s fixed income strategies seek to tactically balance total return, income generation, liquidity and capital preservation. TJIM’s conservative investment approach invests in liquid, high-quality bonds with an A or better rating at purchase. A combination of quantitative and qualitative analyses of fixed income markets identifies the most attractive sectors, maturities, and securities within TJIM’s fixed universe. These securities are then put through a rigorous fundamental review to determine credit worthiness. Attractive issues are combined into a portfolio that is optimized to perform in the anticipated environment.

TJIM’s fixed income process is best thought of as a series of five levers. We adjust these levers based on the relative attractiveness of different risk factors in the bond market.

- Duration Lever - Dynamically manage interest rate risk by varying duration from 75% to 125% of index level
- Sector Lever - Strategically vary sector weights between treasuries, agencies & corporate bonds based on spread levels.
- Structure Lever - Tactically position along the yield curve based on best risk/reward maturities.
- Quality Lever - Opportunistically invest in attractive credit instruments
- Yield Lever - Maximize yield at the optimal position of the other four levers.

The resultant portfolio is then continuously monitored and adjusted over time to exploit market overreactions and mispriced risk.



TJIM Fixed Information

Investment Style	Total return—utilizing high-quality individual bonds
Investment Approach	Combination of top-down macro analysis coupled with bottom-up fundamental research
Benchmark	Bloomberg Government Credit Index
Sectors	Treasuries, agencies, investment grade corporate bonds
Duration range	Approximately 5.5 to 9.5 years
Restrictive policies	A or better quality at purchase
Inception date	1/1/1984
Investment Team	Richard Parry, CFA, Douglas Haws, CFA, Nicholas Pointer, CFA, Cory Robinson, CFA, FRM, Jeremy Wilcox, CFA, Jenny Davis, Steve Schenk, CFA

Does Liquidity Matter?

Liquidity risk is an often overlooked risk until it is too late and a client is stuck with unmarketable securities. TJIM seeks to minimize liquidity risk by limiting investment to the most liquid sectors of the fixed income markets, and avoiding less liquid issue types. TJIM doesn’t invest in MBS or ABS securities due to their impaired liquidity as they pay down. TJIM also limits their corporate universe to 500MM or larger issue size to ensure deep and liquid markets.

Why A or better?

Investment grade corporate bonds typically take the largest price hit when down-graded below investment grade. A or better gives a three notch cushion to evaluate whether to sell a deteriorating credit. Additionally, it typically takes over 30 Baa/BBB rated bonds to properly naively diversify which can create liquidity issues for individual separately managed accounts.



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Portfolio Characteristics

	TJIM Fixed	BGC
Modified Duration	5.94	7.61
Yield to Worst	1.39%	1.66%
Current Yield	1.88%	2.22%
Wtd. Avg. Maturity	7.55	9.87
Wtd. Avg. Price	103.85	105.49
Avg. Quality	AA/AAA	Aa2/Aa1

Top 10 Holdings

US Treasury 2/15/2023	18.31%
US Treasury 2/15/2027	12.80%
US Treasury 7/15/2023	7.82%
US Treasury 1/31/2027	7.18%
US Treasury 8/15/2025	6.10%
US Treasury 2/28/2026	5.36%
Wells Fargo 6/14/2046	4.68%
US Treasury 8/15/2028	4.31%
Oracle Corp 5/15/2035	4.23%
Bank of America 4/21/2025	4.21%

Performance Statistics

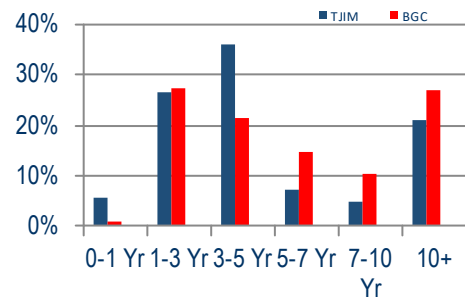
Fixed Income Composite

5 Year Statistics	TJIM Gross	Bloomberg Govt Credit Index (BGC)
Upside Capture	90.6%	100.0%
Downside Capture	92.3%	100.0%
Annual Std. Deviation	3.6%	3.8%
Sharpe Ratio	0.57	0.65

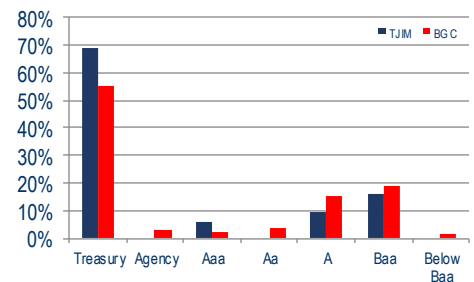
Annualized As of 12/31/21	TJIM Gross	TJIM Net	Bloomberg Govt Credit Index (BGC)
1 Year	-2.35%	-2.87%	-1.75%
3 Year	4.79%	4.23%	5.50%
5 Year	3.59%	3.08%	3.99%
7 Year	3.27%	2.77%	3.30%
10 Year	3.65%	3.13%	3.14%
Inception (12/1983)	6.93%	6.51%	6.84%

Portfolio Positioning

Duration Distribution



Moody's Quality Distribution



Tom Johnson Investment Management is an independent investment management firm specializing in the management of equity and fixed income securities. The firm is a registered investment advisor with the SEC. The TJIM Fixed Income Portfolio composite was created on January 1, 1988, and contains all fully discretionary fixed income portfolios managed in a style that stresses a conservative investment philosophy based on duration management, sector rotation, yield curve positioning, and credit analysis. Tom Johnson Investment Management claims compliance with the Global Investment Performance Standards (GIPS®). The above information is presented as "supplemental information" included as part of our GIPS compliant performance presentation. Clients in a wrap program will have a net return reduced by the advisory fee and any other expense client may incur in connection with the management of client's investment advisory account.

"Bloomberg®" and Bloomberg Government/Credit (BGC) Index are service marks of Bloomberg Finance L.P. and its affiliates, including Bloomberg Index Services Limited ("BISL"), the administrator of the index (collectively, "Bloomberg") and have been licensed for use for certain purposes by Tom Johnson Investment Management, LLC. Bloomberg is not affiliated with Tom Johnson Investment Management, LLC, and Bloomberg does not approve, endorse, review, or recommend TJIM Fixed Income Portfolio. Bloomberg does not guarantee the timeliness, accurateness, or completeness of any data or information relating to TJIM Fixed Income Portfolio.

Fixed Income Portfolio

GIPS Report

Tom Johnson Investment Management, LLC

Year	TJIM Gross Return	TJIM Net Return	Bloomberg G/C Index	Number of Portfolios	TJIM Internal Dispersion	Composite 3-Yr St Dev	Benchmark 3-Yr St Dev	Composite Assets (\$MM)	Total Firm Assets (\$MM)
2020	7.87%	7.27%	8.92%	6	0.13%	3.22%	4.10%	\$13.0	\$749.9
2019	9.26%	8.65%	9.71%	<5	n/a	2.72%	3.31%	\$11.8	\$764.2
2018	-0.28%	-0.71%	-0.42%	<5	n/a	2.45%	3.20%	\$10.3	\$747.3
2017	3.97%	3.52%	4.00%	<5	n/a	2.55%	3.33%	\$10.6	\$839.6
2016	3.68%	3.22%	3.05%	<5	n/a	2.73%	3.51%	\$9.7	\$761.6
2015	1.28%	0.82%	0.15%	<5	n/a	2.72%	3.29%	\$9.4	\$645.2
2014	4.91%	4.33%	6.01%	<5	n/a	2.68%	3.00%	\$1.2	\$629.5
2013	0.57%	0.08%	-2.35%	<5	n/a	3.27%	3.21%	\$1.1	\$594.2
2012	8.22%	7.67%	4.81%	<5	n/a	3.13%	3.01%	\$1.1	\$540.1
2011	5.36%	4.82%	8.74%	<5	n/a	3.68%	3.46%	\$1.1	\$496.4

Tom Johnson Investment Management claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards.

Tom Johnson Investment Management has been independently verified for the period January 1, 2003 to December 31, 2020. The verification report is available upon request.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report.

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Firm Information

Tom Johnson Investment Management is an independent investment management firm specializing in the management of equity and fixed income securities. The firm is a registered investment advisor with the SEC.

Total Firm Assets above are presented per GIPS definition.

Composite Information

The TJIM Fixed Income Portfolio composite contains all fully discretionary fixed income portfolios managed in a style that stresses a conservative investment philosophy based on duration management, sector rotation, yield curve positioning, and duration analysis. The object of the Fixed Income strategy is to outperform the Bloomberg Government Credit Index with less risk. The focus of the strategy is on a duration range normally 75% to 125% of the Bloomberg Government Credit Index. This composite does not include wrap or model portfolios. TJIM provides model strategies to various sponsoring firms and does not manage those models on a discretionary basis. The creation date for this composite is January 1, 1988 and the inception date is January 1, 1984.

A list of composite descriptions is available upon request.

Benchmark

The Bloomberg Government/Credit (BGC) Index includes securities in the U.S. Government and Credit Indices. The BGC Index is an unmanaged index generally considered to be representative of fixed income market activity. This index does not take into account any fees or expenses associated with the management, purchase, and sale of the components of the index. Individuals cannot invest directly in this index.

Performance Calculations

Valuations and returns reflect the reinvestment of dividend and interest income and are computed and stated in U.S. dollars. Performance figures are presented gross of management fees and custodial fees but net of all trading expenses. Net-of-fees returns are calculated using actual management fees that were paid. TJIM's standard fee schedule is 1% on the first \$1,000,000, 0.75% on the next \$4,000,000, 0.60% on the next \$5,000,000, 0.50% on the next \$15,000,000, 0.45% on the next \$25,000,000, 0.40% on the next \$50,000,000, over \$100,000,000 is quoted upon request. Fees may be negotiated depending upon a variety of variables. Composite policy requires the temporary removal of any portfolio incurring a client initiated significant cash inflow or outflow of 50% or greater of portfolio assets. The temporary removal of such an account occurs at the beginning of the month in which the significant cash flow occurs and the account re-enters the composite at the beginning of the month after the cash flow or the beginning of the month after the account has achieved representativeness to the style portfolio. Prior to 01/01/2020 accounts were removed and re-entered the composite on a quarterly basis.

Internal dispersion is calculated using the asset-weighted standard deviation of the annual gross-of-fees returns of those portfolios that were included in the composite for the entire year. For those years when less than five portfolios were included in the composite for the full year, no dispersion measure is presented. The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. It is calculated based on the 36 monthly gross-of-fees returns of the composite and the benchmark.

Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

Performance presented herein represents past performance and does not guarantee future results.

There is no guarantee any investment or TJIM's portfolios will meet their objectives. All investments involve the risk of loss as well as the potential for gains. Individual clients may realize different results due to differing circumstances. This information is not intended to constitute legal, tax, accounting or investment advice. No bank guarantee. Not FDIC insured. May lose value.

TJIM